

INCLUSION CRITERIA

- (i) Applicants are generally expected to be within 'within 10 years from a doctoral award (typically a PhD). However, flexibility will be given for career breaks, such as maternity or paternity leave, health-related absences, time spent in industry or government, or pursuing additional qualifications (this list is not exhaustive).

(ii)	The applicant must be employed by a Malaysian university, university college, or college where research is a key activity. For example, the employer's provision of resources and expectations of staff to conduct research and publish or research is a key appraisal objective or expectation by the employer.
(iii)	The applicant must be a Malaysian citizen. For non-Malaysian citizens, consideration will be given on a case-by-case basis.
(iv)	The applicant must have an emerging record of publishing in English. For example, book chapters, conference proceedings, journal articles, or professional magazines.
(v)	The applicant must be proficient in the English language.
(vi)	The applicant must hold a permanent (or open-ended) employment contract. Those who are contractually employed for three or more years can also apply. Consideration for non-permanent or time-limited contract will be considered on a case-by-case basis.
(vii)	The employer may be a public or private university, university college or college.
(viii)	The applicant must ordinarily belong to a department, school, or faculty of Business, Accounting, Management, or Economics discipline.
(ix)	The applicant must be employed by a Malaysian university, university college, or college. The branch campus of a foreign institution of higher learning located in Malaysia is also acceptable.
(x)	The applicant's position may be Assistant Professor, Associate Lecturer, Lecturer, Senior Lecturer, Research Fellow, Postdoctoral Fellow, or Research Assistant. For those without such title can still apply and will be considered on a case-to-case basis as long as research and publication are key components of the role.

EXCLUSION CRITERIA

- (i) The applicant without the expectation of conducting research and publishing result by the employer.

(ii)	The applicant is not a Malaysian citizen. However, a non-citizen but with permanent residence or indefinite leave to remain in Malaysia can apply.
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(iii)	The applicant is on a time-limited employment contract of less than three years.
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(iv)	The applicant employed by research institutions with no teaching responsibilities.
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