

# CURRICULUM VITAE



<b>A. Personal Details</b>			
<b>Nama Penuh (Full Name)</b>	ONG TZE SAN		<b>Gelaran (Title):</b> Associate Prof. Dr.
<b>No. MyKad / No. Pasport</b> <i>(Mykad No. / Passport No.)</i> 751108-01-7064	<b>Warganegara</b> <i>(Citizenship)</i> Malaysian	<b>Bangsa (Race)</b> Chinese	<b>Jantina (Gender)</b> Female
<b>Jawatan (Designation)</b>	Associate Prof.	<b>Tarikh Lahir</b> <i>(Date of Birth)</i>	08-11-1975

<b>Alamat Semasa (Current Address)</b>	<b>Jabatan/Fakulti (Department/Faculty)</b>	<b>E-mel dan URL (E-mail Address and URL)</b>
No 7, Jalan Kasturi 3, Kasturi Height 71800, Bandar Baru Nilai Negeri Sembilan  Tel:06-8501228	Jabatan Perakaunan dan Kewangan Fakulti Ekonomi dan Pengurusan UPM  Tel:03-89467571 Fax:03-89486188	E-mail: tzesan@upm.edu.my, tzesan1108@gmail.com  URL:  H/P: 012-6330885

<b>B. Academic Qualification</b>			
<b>Nama Sijil / Kelayakan</b> <i>(Certificate / Qualification obtained)</i>	<b>Nama Sekolah Institusi</b> <i>(Name of School / Institution)</i>	<b>Tahun</b> <i>(Year obtained)</i>	<b>Bidang pengkhususan</b> <i>(Area of Specialization)</i>
PhD	University of Leeds, UK	2005	Management and Accounting
MBA	Universiti Putra Malaysia	2001	General (Finance and Management)
Bac. Of Accountancy	Universiti Putra Malaysia	1999	Accounting

<b>C. Employment</b>				
<b>Majikan / Employer</b>	<b>Jawatan / Designation</b>	<b>Jabatan / Department</b>	<b>Tarikh lantikan / Start Date</b>	<b>Tarikh tamat / Date Ended</b>
UPM	Senior Lecturer	Department of Accountning and Finance, Facul;ty of Economics and ManageJabatan Perakaunan dan	1Sept 2008	31 October 2012

		Kewangan		
	Associate Professor	Jabatan Perakaunan dan Kewangan	1 November 2012	current

#### D. Honours and Awards

Name of awards	Title	Award Authority	Award Type	Year
Academic Awards				
Non-Academic Awards				
Awards of Merit	Anugerah Perkhidmatan Cemerlang	UPM	Universiti	2016
	Anugerah Perkhidmatan Cemerlang	UPM	Universiti	2015
	Anugerah Perkhidmatan Cemerlang	UPM	Universiti	2014
	Anugerah Perkhidmatan Cemerlang	UPM	Universiti	2013

#### E. List of publications

Journal	
	<p><b>2017</b></p> <p>Ng S.H, B. H. Teh, T. S. Ong and W. N.Soh (2017). The impact of working capital management on firm's profitability: Evidence from Malaysian Listed Manufacturing Firms. <i>International Journal of Economics and Financial Issues</i>, Vol. 7, No. 3, pp.662-670</p> <p>Sayed Y.S.A.M. &amp; T. S.Ong (2017). Does the generation matter for marketing smart devices in a developing country? 4As marketing Mix model evidence. <i>International Academy of Science, Engineering and Technology</i>, vol. 1, Iss. 1, pp. 47-62.</p> <p>Babaturji S.A., Oluwatoyin M.J.P., &amp; T.S. Ong (2017). National culture and sustainability disclosure practices: A Literature review. <i>India-Pacific Journal of Accounting and Finance</i>, Vol. 1, No. 1, pp. 26-48.</p> <p><b>2016</b></p> <p>Boon Heng Teh, T. S. Ong and Ng S.H. (2016). An Empirical Study of Auditors Switching, Corporate Governance and Financial Performances of Malaysian Public Listed Companies (PLCs). <i>Journal Pengurusan</i>, 47:1-15</p> <p>Nur Fatin Kasbun, Teh Boon Heng, and Ong T. S. (2016). Sustainability Reporting and Financial Performance of Malaysian Public Listed Companies. <i>Institutions and Economics</i>, 8(4): 78-93. (<i>SCOPUS Journal</i>).</p> <p>Yen Hong Ng and Ong T. S. (2016). Assessing the Relationship between corporate governance, sustainability disclosure and financial performance. <i>Asia-Pacific Management Accounting Journal</i>, Vol. 11, No. 2, December, pp. 115-133. (<i>ERA Journal</i>)).</p> <p>Aziz, N.A.A., Foong, S.Y., Ong, T.S. &amp; Senik, R. (2016). The extent of green practices and their influence on green management control system. <i>International Journal of Management and Applied Science</i>, Vo. 2, Iss. 3, pp. 2394-7926.</p> <p>Ng S.H., The B..H, Ong T.S., and Soh W. N., (2016) THE RELATIONSHIP BETWEEN BOARD CHARACTERISTICS AND FIRM FINANCIAL PERFORMANCE IN MALAYSIA, Vol. 14, <i>Journal of Corporate Ownership and Control</i> (SCOPUS journal)</p> <p>Tan I.K., Ong, T.S, Teh, B.H (2016). Auditors switching in the relationship between corporate governance and financial performances—Evidence from Malaysian Public Listed Companies (PLCs). <i>International Journal of Economics and Management (IJEM)</i>, 10(1): 53-68. (<i>Scopus Journal</i>)</p> <p>Heng, S.E., Ong T. S., and Teh Boon Heng, (2016). Chief Executive Officer Shareholding and Company Performance of Malaysian Publicly Listed Companies. <i>Environmental management system and financial performance. Asia-Pacific Management Accounting Journal</i>, Vol. 11, No. 1, June, pp. 115-133. (<i>ERA Journal</i>)).</p> <p>Ong T. S. Teh Boon Heng, Ng Sin Huei and Soh Wei Ni., (2016). Environmental management system and financial performance. <i>Institutions and Economics</i>, 8(2): 26-52. (<i>SCOPUS Journal</i>).</p> <p>Ong T.S., Tho H. S., Goh H.H., Thai S.B., Teh B.H., (2016). The relationship between environmental disclosures and</p>

financial performance of Public Listed Companies in Malaysia. *International Business Management, Medwell Journals*, 10(4):461-467. (*SCOPUS Journal*)

#### 2015

Ong Tze San, Teh Boon Heng,, Goh H.H., (2015). ISO 14001 certification and financial performance of companies, *Asia-Pacific Management Accounting Journal*, Vol. 10, Iss. 2, Dec, pp. 57-77. (*ERA Journal*)

Teh B.H., Ong T.S., Jaffar S., Sayed Yousef S.A.M. (2015). Sustainable performance measurement (SPMs) model: Effects of product and process technology. *Journal of Social Sciences and Humanities, Pertanika*, Vol. 23 (S) Sept, pp. 17-38 (*SCOPUS Journal*)

Aziz, N.A.A., Foong, S.Y., Ong, T.S. & Attan, H. (2015). A review on green integration into management control system, *Elsevier Procedia-Social and Behavioural Sciences*, 172, 435-442.

Cheong, P.C., Teh, B.H., Ong, T.S and Hong, Y.H., (2015). The relationship among audit quality, earnings management and financial performance of Malaysian Public Listed companies. *International Journal of Economics and Management (IJEM)*,, 9(1): 209-229. (*Scopus Journal*)

Ridzwana M. S., Lim, T.T., Senik, R., Yusri, Y., and Ong , T.S ( 2015). The state of sustainability disclosure and effects on companies' financial performance, *Journal of Social Sciences and Humanities, Pertanika*, Vol. 23 (S) Sept., pp. 99-118 (*SCOPUS Journal*)

Ong Tze San, Soh Wei Ni, Teh Boon Heng and Ng Sin Huei. (2015). Stock Return, Currency and General Elections, , *Journal of Social Sciences and Humanities, Pertanika*, Vol. 23 (S) Sept., pp. 237-250 (*SCOPUS Journal*)

Ong Tze San, Soh Wei Ni, Teh Boon Heng and Ng Sin Huei. 2015. Influence of environmental disclosures on the financial performance of public listed Malaysian manufacturing companies, *Asia-Pacific Management Accounting Journal*, Vol. 10, Iss. 1, June, pp. 109-136. (*ERA Journal*)

Ng Sin Huei, Ong Tze San, Teh Boon Heng and Soh Wei Ni (2015). How is firm performance related to family ownership in Malaysia and does board independence moderate the relationship? *Corporate Board: Role, Duties & Composition*, Vol. 11, Iss. 2, pp. 21-35. (*SCOPUS Journal*)

Ong T S, Teh B H, Nuranisma, A. and Muhamad H., (2015). Relation between Corporate Governance Attributes and Financial performance in Oil and Gas Industry, *Institutions and Economics*, Vol. 7, Iss. 2, July, pp. 56-84. (*SCOPUS Journal*)

Yong H H, Teh B H, Soh C H and Ong T S. 2015.Consumer purchase intention and cross-boarder shopping: implementation of goods and services tax (GST). *International Journal of Business and Management*, vol. 10, No. 8, pp. 198-203. (*ERA Journal*)

#### 2014

Ong Tze San, Soh Wei Ni, Teh Boon Heng and Ng Sin Huei. 2014. Corporate Governance and Its Efficiency the Efficiency of Generating Financial Performance: Evidence from the Oil and Gas Industry of Malaysia, *Asia-Pacific Management Accounting Journal*, Vol. 9, Iss. 2, December, pp. 19-36. (*ERA Journal*)

Ong Tze San, Teh Boon Heng and Ang Yee Woon. 2014. The Impact of Environmental Improvements on the Financial Performance of Leading Companies Listed in Bursa Malaysia. *International Journal of Trade, Economics and Finance*, 5(5), October 2014:386-391

Ong Tze San and Teh Boon Heng. 2014. An Empirical Examination of the Relationship between organization's Learning Culture and Performance Measurement System in Malaysia. *Universal Journal of Management and Social Sciences*, 4(2):1-12.

Ong Tze San, Yong Hoe Hong, Teh Boon Heng, Patrick C-H Soh and Chun Ping Tan. 2014. Factors That Affect the Adoption of Internet Banking in Malaysia. *International Business Management - Medwell Journals*, 8(2):55-63. . (*SCOPUS Journal*)

Ng Sin Huei, Teh Boon Heng, Ong Tze San and Soh Wei Ni. 2014. A Review on Family-Controlled Business Groups with Particular Reference to Corporate Governance in Malaysia. *International Business Management - Medwell Journals*, 8(5):268-276. (*SCOPUS Journal*)

Ong Tze San, Ng Sin Huei, Tee Boon Heng and Soh Wei Ni. 2013. The Impact of Financial Reporting Standard 139 Financial Instruments: Recognition and Measurement on Audit Fees. *The Social Sciences - Medwell Journals*, 8(6):610-617. . (*SCOPUS Journal*)

Thai S.B., Goh H.H., Teh B.H., Wong J.C., & Ong T.S. (2014). A Revisited of Altman Z-Score Model for Companies Listed in Bursa Malaysia. *International Journal of Business and Social Science*, Vol. 5, No. 12, November, pp. 197-207. (*ERA Journal*)

### 2013

Ong Tze San and Ng Phing Phing. 2013. Capital Structure before and After Merger and Acquisition: Banking Industry in Malaysia. *International Journal of Management Sciences and Business Research*, Vol. 2, Iss. 1, Pp. 1-22.

Ong Tze San and Thum Chun Hau. 2013. Net Present Value and Payback Period for Building Integrated Photovoltaic Projects in Malaysia. *International Journal of Academic Research in Business and Social Sciences*, Vol. 3, No. 2, pp. 153-171.

Teh Boon Heng, Patrick Chin Hooi, Yin Lee Loh, Ong Tze San and Yong Hoe Hong. (2013). Enhancing the Implementation of Telecommuting (Work from Home) in Malaysia, *Asian Social Sciences*, Vol. 9, No. 7, Pp. 1-11. (*SCOPUS Journal*)

Ong, T.S., and Chang Y.S. (2013). Macroeconomic Determinants of Malaysian Housing Market. *Human and Social Science Research*, Vol. 1, No. 2, pp. 119-127

Ong, T.S. (2013). Factors Affecting the Price of Housing in Malaysia. *Journal of Emerging Issues in Economics, Finance and Banking*, Vol. 1, No. 5, pp. 414-429

Ong, T.S. and Gan, S.S. (2013). Do Family-Owned Banks Perform Better? A Study of Malaysian Banking Industry. *Asian Social Science*, Vol. 1, No. 7, pp. 1911-2017. (*SCOPUS Journal*)

Ong, T.S. and The, B.H. (2013). Factors Affecting the Profitability of Malaysian Commercial Banks. *African Journal of Business Management*. Vol. 7, No. 8, pp. 649-660.

### 2012

Ong Tze San and Teh Boon Heng. 2012. The Reward Strategy and Performance Measurement (Evidence from Malaysian Insurance Companies). *International Journal of Business, Humanities and Technology*, Vol. 2 No.1 (January) 2012:211.

Ong Tze San, Lai Ngan Yoke and Teh Boon Heng. 2012. The Impact of Changes in Financial and Macroeconomic Variables on Term Structure of Interest Rates in Malaysia. *International Journal of Academic Research in Business and Social Sciences*, Jan 2012. Vol. 2 No 1:364.

Ong Tze San, Wong Koh Cheng and Teh Boon Heng. 2012. Corporate Tax and Foreign Direct Investment in Developing Countries. *International Journal of Business and Economic Research (IJBMER)*, Vol. 3 Issue 1 2012:471-479.

Ong Tze San, Teh Boon Heng, Soh Hooi Chin and Yan Liang Yat. 2012. Malaysian Real Estate Investment Trust : A Performance and Comparative Analysis. *International Journal of Economics and Finance*, Vol. 4 No. 5:73-84.

Ong Tze San and Teh Boon Heng. 2012. Factors Affecting The Profitability of Malaysian Commercial banks. *Academy of Taiwan Business Management Review*, Vol. 8 No2:109-120. (*ERA Journal*)

Ong Tze San, tan wei fong and Teh Boon Heng. 2012. Hedging Effectiveness of Crude Palm Oil Futures Market in Malaysia. *World Applied Sciences Journal*, 19(4):556-565. (*SCOPUS and ISI Journal*)

Ong Tze San and Teh Boon Heng. 2012. Strategic Priorities and Performance Evaluation Evidence from the Malaysian Manufacturing Firms. *Asia Pacific Journal of Research in Business Management*, 3(5):1-19.

Ong Tze San and Teh Boon Heng. 2012. Quality Cost Management in the Malaysian Manufacturing Industry. *Asia-Pacific Management Accounting Journal*, 6(2):27-40. (*ERA Journal*)

Ong Tze San and Teh Boon Heng. 2012. Reward System and Performance Within Malaysian Manufacturing Companies. *World Applied Sciences Journal*, 19(7):1009-1017. (*SCOPUS and ISI Journal*)

Teh Boon Heng, Ong Tze San and Loh Yin Lee. 2012. The Acceptance and Effectiveness of Telecommuting (Work From Home) in Malaysia. *Asia Pacific Journal of Research in Business Management*, Vol. 3 Issue 3 (2012):1-20.

Teh Boon Heng, Shabnam Azbajani and Ong Tze San. 2012. Board of Directors and Capital Structure : Evidence From Leading Malaysian Companies. *Asian Social Science*, vol. 8, no 3 March 2012:123-136. (*SCOPUS Journal*)

Patrick C-H Soh, Yap Liang Yan, Ong Tze San and Teh Boon Heng. 2012. Digital Divide amongst Urban Youths in Malaysia – Myth or Reality?. *Asian Social Science*, 8 No 15:75-85. (*SCOPUS Journal*)

Teh Boon Heng, Chong Lee Lee, Yeap Peik Foong and Ong Tze San. 2012. A Framework of a Sustainable Performance Measurements (SPMs) Model for the Malaysian Electronic and Electrical Industry. *World Applied Sciences*

Journal, 20(1):107-119. (SCOPUS and ISI Journal)

Teh Boon Heng, Soh Hooi Chin, Yan Liang Yat, Ma'rof Redzuan and Ong Tze San. 2012. Telecommuting for Business Continuity in a Non-profit Environment. *Asian Social Science*, 8(12):226. (SCOPUS Journal)

**2011**

Ong Tze San, Boon Heng Teh and Chong Mei Pong. 2011. A Study on the Performance of Malaysian Real Estate Investment Trusts From 2005-2010 by Using Net Asset Value Approach. *International Journal of Economics and Research*, 2(1):1-15.

Ong Tze San and Boon Heng Teh. 2011. Capital Structure and Corporate Performance of Malaysian Construction Sector. *International Journal of Humanities and Social Science*, 1(2):28-36.

Ong Tze San, Pua Shu Hui and Teh Boon Heng. 2011. Macroeconomic Factors And Demand of Islamic Banking in Malaysia. *Business and Social Sciences Review (BSSR)*, 1(4):46-64.

Ong Tze San, Cia Ling Teo and Boon Heng Teh. 2011. Analysis On Financial Performance And Efficiency Changes Of Malaysian Commercial Banks After Mergers And Acquisitions. *International Journal of Business and Management Tomorrow*, 1(2):1-16.

Ong Tze San, Lim Hwee Chen and Teh Boon Heng. 2011. An Evaluation Forecasting Techniques in Kuala Lumpur Stock Exchange (KLSE) Finance. *International Journal of Business Management and Economic Research (JBMER)*, 2(6):382-390.

Ong Tze San and Teh Boon Heng. 2011. Intellectual Capital Efficiency in Malaysian and Beverage Industry. *International Journal of Business and Behavioral Sciences*, Vol. 1, No 1 December 2011:16.

**2010**

Ong Tze San, Boon Heng Teh and Voon Choong Yap. 2010. The Effect of Accountant Reputation on Initial Public Offerings in Malaysia. *The Asian Economic Review*, 52(2):217-230.

Ong Tze San, Yantoultra Ngui Yichen and Boon Heng Teh. 2010. Can High Price Earnings Ratio Act as an Indicator of the Coming Bear Market in Malaysia? *International Journal of Business and Social Science*, 1(1):194-213.

Ong Tze San, Boon Heng Teh, Chee Kwong Lau and Sharon Lee Shyan Wong. 2010. Adoption and Implementation of Balanced Scorecard in Malaysia. *Asia-Pacific Management Accounting Journal*, 5(1):21-40. (ERA Journal)

Boon Heng Teh and Ong Tze San. 2010. Earnings Management and Initial Public Offerings; Evidence from the Bursa Malaysia Main Board. *Academy of Taiwan Business Management Review*, 6(2):99-112. (ERA Journal)

**2009**

Ong Tze San and Boon Heng Teh. 2009. The Use of Financial and Non-Financial Performance Measures in the Malaysian Manufacturing Companies. *The ICFAI University Journal of Accounting Research*, 8(1):23-30. (ERA Journal)

Ong Tze San and Boon Heng Teh. 2009. The Design and Use of Performance Measurement Systems in the Malaysian Electrical and Electronics Industry. *Academy of Taiwan Business Management Review*, 5(1):120-134. (ERA Journal)

Ong Tze San and Boon Heng Teh. 2009. Traditional or Contemporary? Performance Measurement System Types in the Malaysian Electrical and Electronics Industry. *Academy of Taiwan Business Management Review*, 5(3):93-103. (ERA Journal)

**2008**

Ong Tze San and Boon Heng Teh. 2008. Market Competition and the Use of Performance Measure in Malaysia Manufacturing Companies. *International Applied Economics and Management Letters*, 1(1):25-31.

Ong Tze San and Boon Heng Teh. 2008. The Adoption of Balanced Performance Measures in the Malaysian Manufacturing Companies. *Research Bulletin of the Faculty of Economics and Management, UPM*, 3 Issue September:1-4.

Ong Tze San and Boon Heng Teh. 2008. Use of Performance Indicators in the Malaysian Manufacturing Companies. *International Applied Economics and Management Letters*, 1(2):17-21.

Ong Tze San and Boon Heng Teh. 2008. Factors Influencing the Design and Use of Performance Measurement Systems in the Malaysian Electrical and Electronics Industry. *International Journal of Economics and Management*, 2(2):437-457. (SCOPUS Journal)

**2007**

T.F. Burgess, Ong Tze San and N.E. Shaw. 2007. Traditional or Contemporary? The Prevalence of Performance Measurement System Types. *International Journal of Productivity and Performance Management*, 56(7):583-602. (SCOPUS Journal)

<i>Books/Monographs</i>	<p>Ong Tze San, Mohammad Noor Hisham Osman and Haslinah Muhamad. 2012. Cost and Management Accounting. McGrawHill.</p> <p>Zaidi Mat Daud, Ong Tze San and Mohammad Noor Hisham Osman. 2012. Research in Contemporary Accounting. UPM Press, UPM.</p> <p>Nur Ashikin Mohd Saat, Zaidi Mat Daud, Ong Tze San and Siti Manisah Ngali. 2011. Research in Accounting &amp; Islamic Finance. UPM Press, UPM.</p> <p>Ong Tze San, Lau Yeng Wai and Amalina Abdullah. 2010. Accounting Research 2010. UPM Press, UPM.</p>
<i>Chapter in book</i>	<p>Azmawani Abd Rahman, Hossein Nezakati, Jo Ann Ho and Tze San Ong. 2016. Integrating operation, human resource, marketing and accounting and finance perspectives in Ed., Sustainable supply chain research, Achieving sustainable supply chain through the creation of economic growth, environmental protection and social progress. UPM, pp. 1-7.</p> <p>Tze San Ong, Sayed Yousef Sheikh Abou Masoudi and Yee Woon Ang. 2016. Assessing the effect of environmental practices on the firms financial performance in Ed., Sustainable supply chain research, Achieving sustainable supply chain through the creation of economic growth, environmental protection and social progress. UPM, pp. 177-194.</p> <p>Lee Ah Suat, Tze San Ong and Ridzwana Mohd Said. 2016. Environmental Collaboration an Environmental Capabilities and its Relationship with Environmental Innovation and Firm Performance. Ed., Sustainable supply chain research, Achieving sustainable supply chain through the creation of economic growth, environmental protection and social progress. UPM, pp. 195-212.</p> <p>Ong Tze San and Teh Boon Heng. 2011. Rewards System and Financial Performance : An Empirical Study of Malaysian Manufacturing Companies In Ed., Nur Ashikin Mohd Saat, Zaidi Mat Daud, Ong Tze San and Siti Manisah Ngali, Research in Accounting &amp; Islamic Finance. UPM. Pp. 46-69.</p> <p>Nur Ashikin Mohd Saat, Zaidi Mat Daud, Ong Tze San and Siti Manisah Ngali. 2011. Overview of the Book In Ed., Nur Ashikin Mohd Saat, Zaidi Mat Daud, Ong Tze San and Siti Manisah Ngali, Research in Accounting &amp; Islamic Finance. UPM . Pp. 1-5.</p> <p>Ong Tze San and Boon Heng Teh. 2010. Staff Involvement in Budgetary System: An Empirical Study of Malaysian Manufacturing Companies In Ed., Ong Tze San, Lau Yeng Wai and Amalina Abdullah, Accounting Research 2010. UPM, Press. Pp. 6-17.</p> <p>Ong Tze San. 2010. Performance Measurement System Types in Malaysia In Ed., Ong Tze San, Lau Yeng Wai and Amalina Abdullah, Accounting Research 2010. UPM, Press. Pp. 18-37.</p> <p>Boon Heng Teh and Ong Tze San. 2010. Performance Measurement in Malaysia In Ed., Rosmila Senik, Zaidi Mat Daud and Zulkarnain Muhamad Sori, Research in Accounting Vol. II. Penerbit, UPM. Pp. 94-107.</p> <p>Boon Heng Teh, Ong Tze San and Lau Chee Kwong. 2010. Improvement and Effectiveness of Performance Measurement System In Ed., Rosmila Senik, Zaidi Mat Daud and Zulkarnain Muhamad Sori, Research in Accounting Vol. II. Penerbit, UPM. Pp. 108-121.</p> <p>Ong Tze San and Boon Heng Teh. 2008. The Contingency Approach of Performance Measurement System: An Empirical Study of Malaysia Manufacturing Industry In Ed., Nor Aziah Abu Kasim and Hashanah Ismail, Selected Readings in Accounting. UPM, Press. Pp. 159-187.</p>
<i>Proceedings</i>	<p>Aziz, N.A.A., Foong, S.Y., Ong, T.S. &amp; Senik, R. (2016). The extent of Green Practices and Their influence on green management control system. 7<sup>th</sup> International Conference on Accounting and Finance, Seoul Korea, Proceeding ISBN: 978-93-82702-10-8.</p> <p>Tamilselvi, M &amp; T.S. Ong (2015). The contingent factors that influence the environmental management accounting and environmental performance of Malaysian manufacturing companies. International Symposium on sustainable Development, Universiti Teknolohi Malaysia, Kuala Lumpur, Malaysia, paper ID: UTM/ISSDM/034</p> <p>Aziz, N.A.A., Foong, S.Y., Ong, T.S. &amp; Senik, R. (2014). A review on green integration into management control system, Global Conference on Business and Social Science, Kuala Lumpur, Proceedings ISBN: 978-967-13147-0-8.</p> <p>Ong Tze San and Teh Boon Heng. 2013. Sustainable Performance Measurement (SPMs) Model for the Malaysian Electronic and Electrical Industry. Paper presented at The Asian Conference on Sustainability, Energy &amp; the Environment, Ramada Osaka, Osaka City, Japan. 6/6/2013-9/6/2013</p> <p>Ong Tze San and Teo Cia Ling. 2012. Analysis on Financial Performance and Efficiency changers on Malaysian Commercial Bank after Mergers and Acquisition. Paper presented at The First International Conference on Global Economic Crisis and ASEAN Economy, University of Trisakti, Jakarta. 21/11/2012-22/11/2012.</p> <p>Ong Tze San and Boon Heng Teh. 2012. The Acceptance of Telecommuting in Malaysia. Paper presented at Global Business on Innovations in Management Doctoral Symposium, City University London organized by The Center for Innovations in Business &amp; Management Practice at London. 21/07/2011-22/07/2011.</p>

	<p>Ong Tze San and Boon Heng Teh. 2012. Reward Strategy: A Case Study in Malaysian Service Industry. Paper presented at Global Business on Innovations in Management Doctoral Symposium, City University London organized by The Center for Innovations in Business &amp; Management Practice at London. 21/07/2011-22/07/2011.</p> <p>Ong Tze San. 2012. Factor Affecting Financial Distress: The case of Malaysian Public Listed Firms. Paper presented at The First International Conference on Global Economic Crisis and ASEAN Economy, University of Trisakti, Jakarta. 21/11/2012-22/11.</p> <p>Ong Tze San and Boon Heng Teh. 2010. The Effect of Accountant Reputation on Initial Public Offerings in Malaysia. <i>Proceedings of the Pan Pacific Conference XXVII, Bali, Indonesia</i>, pp. 433-435.</p> <p>Ong Tze San, Boon Heng Teh, Chee Kwong Lau and Sharon Lee Shyan Wong. 2010. Adoption and Implementation of Balanced Scorecard in Malaysia. <i>Proceedings of the Pan Pacific Conference XXVII, Bali, Indonesia</i>, pp. 399-400.</p>
Other publications	Sirim Industry Standard (SIRIM/UPM 1:2016 ICS:13.020) General Principles and Criteria on Sustainable Development
Computer software	

<b>F. Research Project (Past and current Research Project)</b>					
Project No.	Project Title	Role	Year	Source of fund	Status
5315915	Performance Measurement System in Service and Manufacturing Industry of Malaysia.	Project leader	2007	New Lecturer Scheme (UPM)	Completed
06-01-09-0775RU	Organizational Innate Factors and Performance Measurement Systems.	Project leader	2009	Research University Grant Scheme (UPM)	Completed
06-03-11-1451RU	The Effect of Board of Directors, Ownership Structure and Corporate Governance on Financial Performance of Malaysia Listed Companies.	Project leader	2011	Research University Grant Scheme (UPM)	Completed
06-01-12-1105FR	Factors Influencing the Implementation of Sustainable Performance Measurement in Malaysian High Technology Manufacturing Industry.	Project leader	2012	Fundamental Research Grant (MOHE)	Completed
GP-IPB/2013/9412203	Evaluation on the potential of sustainability supply chain adoption for simultaneous economics, environment and social gains.	Project leader	2013	Initiative Putra Grant (Group)	Completed
GP-IPB/2013/9412201	Examination of corporate social responsibility activities among firms in the manufacturing and service industry in Malaysia	Member	2013	Initiative Putra Grant (Group)	Completed
GP-IPS/2013/9392000	Corporate sustainability and organizational performance: the mediating effects of organizational innovation	Project leader	2013	Initiative Putra Grant (Siswazah)	Completed
GP-IPM/2013/9414400	The effect of auditor characteristic and ownership level on the issuance of going concern opinion	Member	2013	Initiative Putra Grant (Muda)	Completed

GP-IPS/2015/9447600	CG, Sustainability Disclosure and Firm Performance	Project leader	2015	Initiative Putra Grant (Siswazah)	Completed
GP-IPS/2016/9467500	CG, Auditor Turnover and firm performance	Project leader	2016	Initiative Putra Grant (Siswazah)	On going
FRGS/1/2016/SS01/MMU/02/9	Environmental dynamic capabilities framework for higher organizational competitiveness and performance	Memeeer	2016	Fundamental Research Grant (MOHE)	On going
GP-IPS/2017/9522700	Internationalization, innovation and firm performance of SMEs in Malaysia	Project leader	2017	Initiative Putra Grant (Siswazah)	On going

### G. EXAMINER FOR THESIS

University	Student Name	Title of Thesis	Level	Role	Year
Putra Business School	Siow Yung Ern	Factors influencing management accounting system design in Malaysian manufacturing companies	Master Science	External examiner	2014
UTM	Majid Jamashidy	The mediating effect of board of directors' functions on the relationship between intellectual capital and firm performance	PhD	External examiner	2014
UTM	Mohammad Rahmani Karchegani	The influence of intellectual capital on firm performance through innovation	PhD	External examiner	2015
UTM	Imran Abbas Jadoon	Internal Corporate Governance Mechanism and Firm Performance: Evidence from Emerging Market of Pakistan	PhD	External examiner	2015
UPM	Angeline Ng Siew Huan	An extensive study of corporate credit rating	PhD	Internal examiner	2015
Putra Business School	Shazrul Ekhmar B. Abdul Razak	Effects of Balanced Scorecard as Performance Measurement System on Managerial Behaviour and Performance of Hotel Industry in Malaysia	Master Science	Internal examiner	2016
Putra Business School	Ahmed Mohsen Al-Baidhani	Behaviour of Earnings response coefficient, a multi-country analysis	PhD	Internal examiner	2017
Putra Business School	Diong Kah Seng	Relational Signalling in Governance Mechanisms and Mediating Role of Trust in Enhancing Collaborative Innovation Performance	PhD	Internal examiner	2017